

. To: BPEA Bargaining Unit Members

From: BPEA Bargaining Members

Candace Goble, Bargaining Chair
Andrea Grimm-Rico
Linda Mitchell
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The BPEA Bargaining Team and the District Team have been communicating throughout the summer and have finally reached a Tentative Agreement for the 2012-2013 school year. The District has again agreed to allow us to hold a General Membership meeting on August 9, 2012 during contractual hours to inform you of all the details and to explain the process of ratification. The official times are still to be determined.

The Tentative Agreement will be as follows:

BPEA will take seven (7) furlough days for the 2012-2013 school year to be taken on the following dates:

Friday, August 31, 2012
Friday, September 28, 2012
Monday, November 26, 2012
Thursday, December 20, 2012
Friday, December 21, 2012
Monday, February 4, 2013
Thursday, March 28, 2013

Back to School and Open House evenings will be canceled for the 2012-2013 school year.

There will be NO evening hours for parent conferencing in the 2012-2013 school year.

Teachers will be allowed one "free" CMT per grading period, date determined by site administrator, to spend as they please for the 2012-2013 school year.

Special Education teachers will once again have five (5) sub days for the preparation of IEPs, testing, etc. for the 2012-2013 school year.

BPEA has agreed to reopen the agreement should the District realize a \$50 or more loss in their Base Revenue Level or should the Tax Initiative NOT pass in the November 2012 election.

ADDITIONAL IMPORTANT INFORMATION TO CONSIDER:

If the Governor's Tax Initiative does not pass, there is new language added in by the State Legislature that would allow the district to ask for up to 15 ADDITIONAL furlough days in each of the 12-13 and 13-14 school years BEYOND the 7 days we will be taking this year. Since the District is broke through a combination of funding cuts and their spending philosophy, the District has little to no reserve and could possibly ask for the maximum cuts allowable.

We are going to be asking you to help support CTA's campaign through a combination of activities including phone banking and precinct walking. Stay tuned for more information about this in the near future.

Remember, your bargaining team is working hard to represent you.

BPEA Negotiations
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