

BPEA Newsletter

Issue: # 1

September 2012



PRESIDENT'S MESSAGE

Dear Colleagues,

I trust your year has gotten off to a great start. I hope you will enjoy BPEA's newest communication tool: an online newsletter. While our intention is to send out timely and useful information, attending your site's 10 min. Union mtg. is still the best way to stay informed and up to date with what is happening with BPEA.

If you have any suggestions as to what you would like to see in these newsletters, or if you would like to help be a part of producing it, please email communications@bpea.org.

I'd like to wish you a successful school year.

Best regards,

Candace Goble

Political Action



every Thursday until the election. If you have not signed up to help Phone Bank or Precinct Walk, please see your Site Rep ASAP.

Phone Banking Schedule

9/13 - Central, Walnut, Olive

9/20 - De Anza, Elwin, Jones

9/27 - Foster, Geddes, SVJH

10/4 - Heath, Kenmore, Santa Fe, Adult School, North Park

10/11 - Pleasant View, Tracy, Holland

10/18 - Vineland, Bursch, Rep Council

10/25 - Baldwin Park High School

11/1 - Sierra Vista High School

Campaign 2012

With Labor Day marking the official beginning of the campaign season, it is critical for all BPEA members to help spread the word about voting YES on 30 and NO on 32. Phone Banking begins this Thursday at the UniServ office from 5-7:30pm and continues

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Contract Highlight



Article XIII- Class Size

Should a regular classroom teacher's enrollment cap exceed the limit for a period of **ten (10) consecutive school days**, the teacher may request a meeting with his/her principal who shall attempt to resolve the situation.

If the matter is not resolved within **ten (10) working days**, the teacher shall initiate the following procedures:

1. Fill out a P-11
2. A conference will be held within **ten (10) days** of the receipt of the the P-11 with the teacher(s), the Association, the

If you are unable to make any of these dates, but have a Facebook and/or Twitter account, follow the links below to show your support of Prop 30 on your page.

Click on this [Facebook](#) and/or [Twitter](#) link to share the news with your friends and family.

Bargaining Update

Furlough Days

The Tentative Agreement was voted on by the BPUSD School Board on Tuesday, August 28. The 5-0 vote to accept the TA made this year's Furlough Days official.

Friday, August 30
Friday, September 28
Monday, November 26
Thursday & Friday, December 20 & 21
Monday, February 4
Thursday, March 28

Pay Scale showing cost of 7 Furlough Days

Blue Shield Rebate Update

The Blue Shield Rebate is still a major priority for the BPEA Bargaining Team. In an effort to finalize the Furlough Days in a timely matter so that we could have that amount equally deducted from all 10 paychecks, both parties agreed to continue the discussion of the rebate once school was back in session. Due to the retirement of our CTA contact staff, Dan Vaughn, we have been delayed in getting back to the table. CTA has assigned someone to help us during this transition and we hope to be back to the table soon. You will continue to receive updates as things progress.

Elections Update



Executive Board Vacancy

BPEA currently has an opening on our Board for one of the Comprehensive High School Director positions.

Declarations of Candidacy were asked for last month, but seeing that no one turned one in, we will have to re-fly this position in the next couple weeks.

If you are a BPEA member at one of the two comprehensive high schools and would be interested in serving on the Executive Board please contact your Site Rep or elections@bpea.org for more information.

Classroom Tips



Back to School

Below is some timely and helpful information for dealing with beginning a new school year. These principles will help to create a classroom where the exchange of ideas is encouraged, respect for all students is nurtured and a sense of community is established.

Connecting with students means attaching names and personalities to the faces in your classroom. We need to spend the first few weeks getting to

know the students, and HR to resolve the problem. School has been in session for 4 weeks now and if your classes are still over their caps you need to fill out a P-11 right away!

Class Size Resolution Form P-11

If you did not receive the updated contract pages at the PAC meeting on August 9, please tell your Site Rep so they can get you one.

Member Spotlight



Jose Rangel is a 5th grade teacher at Walnut Elementary School. He has been teaching since 1996, but started as an aide in the District in 1990. He has worked at Holland, BPHS, and Walnut. He became a teacher because he wanted to see kids grow and improve. He loves helping students do well in school, and he loves being able to teach new perspectives and expose them to new ideas. When Jose is not teaching he enjoys spending time with his family, especially going for bike rides with his boys.

know our students ("who the student leaders are, who might need an extra pat on the back, which learners need to be drawn out of his/her shell"). Another critical need is to connect students with their learning. During the first few weeks of school we need to capture the interest of our students. We can do this by introducing high interest materials that are easy to focus on. The last important facet in preparing for a successful school year deals with finding ways to connect with the parents. It is important to let parents know that we are interested in the child's learning and care about their progress.

Reminders

Pay Stubs

We know how excited everyone was to receive their first paycheck! This is the time of year when we normally remind everyone to check their first Pay Stubs and make sure that everything was deducted correctly.

If you did not see CTA as a deduction it means you are not paying dues. Please notify your Site Rep or secretary@bpea.org right away.

As a reminder, you will be getting ten (10) paychecks this year, not eleven. Your last pay day for this school year is May 31, 2013.



BPEA Communications

Jose always strives to give the best education to his students. He loves being able to allow them to collaborate and create projects together. Just recently his students created a windmill project where they had to research different natural resources and explain those resources on the different spokes of the windmill. After the group was finished they had to present their findings to the class.

Keep up the great work Jose!

If you know someone you would like to feature here, please contact us at communications@bpea.org. Include their name, site, and what they are doing that makes them great.

Quick Links

www.bpea.org

BPEA has a mobile site that you can access from your smartphones.
m.bpea.org

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